



Job Description *We create environments to proclaim the gospel*

Date: January 2026

Position Title: Food Service Associate

Reports To: Food Service Manager

FLSA Status: Exempt Non-exempt

Job Summary: Provide leadership that creates a culture to make disciples both with our staff and our guests which leads to a greater understanding of the Gospel and seeks to display a level of excellence that anticipates, meets and exceeds our guests' needs. The Food Service Associate will assist the Food Service Manager to create a distraction free dining room experience and ensure the execution of safe and healthy meals to our guests. This includes leading and developing seasonal staff to deliver meals that exceed our guest's expectations.

Essential Job Functions. (List the job's most important functions including any supervisory duties. Number the functions and show how much time is estimated for each as a percentage of the total job.)

1. (10%) **Foundation** – Be a Disciple. Make Disciples. Develop spiritually and professionally.
2. (60%) **Dining Hall** – Coordinate and execute an excellent dining experience while maintaining an adherence to industry standards and health code
3. (30%) **Outlets** – Maintain and execute on food service outlet preparedness, cleanliness, and excellent implementation through established systems and processes

Skills:

- ☀ Able to see what others cannot to ensure elevated levels of cleanliness and grasp the bigger picture
- ☀ Able to utilize and develop staff to provide a distraction-free experience
- ☀ Able to work within developed systems and processes to provide a consistent, elevated experience with a discipleship focus
- ☀ Able to operate and flourish within Crossings' specific software platforms (Office 365, CampBrain, Circuitree)

Work Experience:

- 1 year camp or food service experience preferred

Education: Check only the highest education degree required for this job.

High School Associate or Technical Bachelor Masters

Required Licenses or Certifications:

- None

Passions/Interests:

- ☀ A passion for food service and hospitality
- ☀ A passion for discipleship
- ☀ A desire to grow within your area of responsibility and become a master